

Department of the Interior
Bureau of Land Management
Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2005 4th Quarter October 1, 2004 – September 30, 2005

Point of Contact: Jesse Hicks

Formal Complaints

| | |
|------------------------|----|
| # of complaints filed | 39 |
| # of individual filers | 37 |
| # of repeat filers | 02 |

Number of Complaints by Basis of Discrimination

| | |
|-----------------|----|
| Race | 10 |
| Color | 04 |
| National Origin | 10 |
| Sex | 18 |
| Religion | 01 |
| Disability | 12 |
| Age | 18 |
| Reprisal | 19 |
| Non-EEO | 00 |

Number of Complaints by Issues of Alleged Discrimination

| | |
|-------------------------|----|
| Appointment/Hire | |
| Assignment of Duties | 07 |
| Awards | 01 |
| Conversion to Full-Time | |
| Disciplinary Action | |
| Demotion | |
| Reprimand | |
| Suspension | 01 |
| Removal | |

| | |
|-------------------------------|----|
| Other | |
| Duty Hours | |
| Evaluation/Appraisal | 02 |
| Examination/Test | |
| Harassment | |
| a. Non-sexual | 17 |
| b. Sexual | |
| Medical Examination | |
| Pay Including Overtime | 01 |
| Promotion/Non-Selection | 15 |
| Reassignment | |
| a. Denied | |
| b. Directed | 01 |
| Reasonable Accommodation | |
| Reinstatement | |
| Retirement | |
| Termination | 02 |
| Terms/Condition of Employment | |
| Time & Attendance | |
| Training | |
| | |

| Average Processing Time of Pending Complaints | | |
|--|----------|------------|
| | # | APT |
| 1. All complaints pending during fiscal year | | |
| Investigation | 28 | 187 |
| Final Agency Action | 28 | 081 |
| | | |
| 2. Complaints in which a hearing is not requested | | |
| Investigation | 12 | 190 |
| Final Agency Action | 12 | 143 |
| | | |
| 3. Complaints in which a hearing is requested | | |
| Investigation | 16 | 185 |
| Final Agency Action | 16 | 35 |

| | | |
|---------------------------------------|----------|------------|
| | | |
| Number of Complaints Dismissed | | |
| | # | APT |
| | 05 | 121 |

| | |
|--|--------------|
| Number of Complaints Filed Prior to Fiscal Year | TOTAL |
| Pending Complaints Filed Before Fiscal Year | 64 |
| Number of Individuals | 59 |
| Number in Investigations | 25 |
| Number in FAD | 3 |
| | |
| Complaints Pending in the Current Fiscal Year | TOTAL |
| Number of Investigations over 180 days | 5 |

| | FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION | with a hearing FY 2005 | | without hearing FY 2005 | |
|---------------|---|---------------------------------------|----------|--|----------|
| | TOTAL | 3 | | 1 | |
| | | # | % | # | % |
| BASES | Race | 3 | 33 | | |
| | Color | | | | |
| | National Origin | | | | |
| | Sex | 3 | 33 | | |
| | Religion | | | | |
| | Disability | | | 1 | 100 |
| | Age | | | 1 | 100 |
| | Reprisal | 2 | 50 | 1 | 100 |
| | Non-EEO | | | | |
| ISSUES | Appointment/Hire | | | | |
| | Assignments of Duties | | | | |
| | Awards | | | | |
| | Conversion to Full Time | | | | |

| | | | | |
|-------------------------------|---|----|---|-----|
| Disciplinary Action | | | | |
| Demotion | | | | |
| Reprimand | | | | |
| Suspension | | | | |
| Removal | | | | |
| Duty Hours | | | | |
| Evaluation/Appraisal | | | | |
| Examination/Test | | | | |
| Harassment | | | | |
| a. Non-sexual | 2 | 50 | | |
| b. Sexual | | | | |
| Medical Examination | | | | |
| Pay Including Overtime | | | | |
| Promotion/Non-Selection | | | | |
| Reassignment | | | | |
| a. Denied | | | | |
| b. Directed | | | 1 | 100 |
| Reasonable Accommodation | | | | |
| Reinstatement | | | | |
| Retirement | | | | |
| Termination | | | | |
| Terms/Condition of Employment | | | | |
| Time & Attendance | | | | |
| Training | | | | |
| Other | | | | |